

1 Minutes of the regular City Council meeting held March 9, 1988
2 at 7:00 p.m. at the City Hall of Bountiful, Utah.

3
4 Present: Mayor: Dean S. Stahle (Ar. 7:25 p.m.)
5 Council Members: Robert Gramoll, H. Keith Barton,
6 Barbara Holt, C. Harold Shafter
7 and Phyllis C. Southwick
8 City Manager: Tom Hardy
9 City Attorney: Layne B. Forbes
10 Planning Director: Jon Reed Boothe
11 City Recorder: Arden F. Jenson
12 Deputy Recorder: Lois Hoskins
13 Rec. Secretary: Beverly B. Todd
14
15 Excused: City Engineer: Jack P. Balling
16

17 Official notice of this meeting had been given by posting a
18 written notice of same and an agenda at the City Hall and providing
19 copies to the following newspapers of general circulation: Deseret
20 News, Davis County Clipper and Salt Lake Tribune.
21

22 Councilman Barton reported that Mayor Stahle would be delayed
23 in arriving at this meeting and he made a motion to have Councilman
24 Shafter act as Mayor Pro tern until Mayor Stahle is present. The
25 motion was seconded by Councilwoman Southwick and given unanimous
26 approval.
27

28 Mayor Pro tern Shafter welcomed those in attendance and led the
29 pledge of allegiance to the flag. The invocation was then offered
30 by Councilman Gramoll.
31

32 Minutes of the March 2, 1988 City Council meeting were
33 presented, corrected and approved unanimously on a motion made by
34 Councilwoman southwick and seconded by Councilman Barton.
35

36 **EXPENDITURES AND EXPENSES FOR PERIOD FEB. 25-29,**
37 **1988 AND FEBRUARY 1988 SUMMARY APPROVED**

38 Mr. Jenson presented the Expenditure and Expense report for
39 the period of February 25 to 29, 1988 in the amount of \$175,971.81
40 and also the February 1988 Summary of Expenditures and Expense in
41 the amount of \$1,559,900.12. Councilman Barton made a motion that
42 both the Feb. 25 to 29, 1988 and the February Summary of
43 Expenditures and Expense be accepted. The motion was seconded by
44 Councilwoman Southwick and favored unanimously.
45

46 **SCOTT TUELLER AWARDED CERTIFICATE FOR BEAUTIFICATION**
47 **FROM LANE REALTY AND ASSOCIATES**

48 Mr. Lane Beattie, Broker for Lane Realty & Associates and a
49 citizen of Bountiful, thanked the City Council for actions taken
50 leading to the certificate which, he stated, will be presented this
51 night for improvement and beautification of our city parks. He
52 explained that the beautification of the city has a definite effect
53 on the success of his and his associates' business. He then had
54 Scott Tueller come forward to present him with an award with the
55 inscription "A Certificate of Excellence awarded to Scott J. Tueller
56 in recognition of his devotion and dedication in making Bountiful
57 truly the City of Beautiful Homes and Gardens, presented by Lane
58 Realty and Associates." Mr. Beattie thanked Mr. Tueller for making

1 their job as realtors easier and said he hoped the City Council will
2 continue to support a great effort. Mr. Tueller expressed his
3 thanks, after which Council members added their commendations to Mr.
4 Tueller.

5
6 **APPROVAL GIVEN FOR INSTALLATION OF FLASHING**
7 **LIGHT ON 2600 SOUTH BY SO. DAVIS JR. HIGH SCHOOL**

8 Police Chief, Larry Higgins, gave background information on the
9 request for a flashing light to reinforce the 20 mph school zone on
10 2600 South by South Davis Jr. High School. He reported that the
11 Traffic Safety Committee had asked that he conduct a study of the
12 traffic and safety situation at this location, which he did, and he
13 then asked that funds be budgeted in next year's budget for the
14 installation of the flashing light on 2600 South as requested, and
15 that this be ready for operation at the commencement of school for
16 the 1988/89 year. Councilman Gramoll reported that the Traffic
17 Safety Committee recommended following Chief Higgins' advice for
18 installation of the flashing light at that location. The cost of
19 the light was questioned and Mr. Hardy reported it would cost
20 approximately \$10,000.00. A motion was made by Councilman Barton
21 to accept Chief Higgins' and the Traffic Safety Committee's
22 recommendation for the flashing light on 2600 South and that the
23 cost be made a part of next year's budget. The motion was seconded
24 by Councilwoman Holt and voting was unanimous in the affirmative.

25
26 Mayor Stahle arrived at 7:25 p.m.

27
28 **REQUEST DENIED FOR 35 MPH SPEED LIMIT ON**
29 **200 WEST, 400 NORTH TO 1600 NORTH**

30 Chief Higgins reported on a request by J. Quintin Adair for the
31 speed limit on 200 West from 400 North to 1600 North to be increased
32 from 30 mph to 35 mph. He reported that the Traffic Safety
33 Committee reviewed this request and felt the present speed limit is
34 adequate and should remain as presently posted. It was mentioned
35 that the reason for this request was to keep the 35 mph speed limit
36 uniform all along 200 West, but the Committee felt the commercial
37 area should not be the same as the residential and also pointed out
38 that the volume of traffic to and from the recreation center could
39 cause problems if the speed limit was increased at that location.
40 Councilman Shafter made a motion to deny Mr. Adair's request for the
41 35 mph speed limit on 200 West from 400 North to 1600 North. The
42 motion was seconded by Councilman Gramoll and carried unanimously.

43
44 **CITY COUNCIL DENIES REQUEST FOR STOP OR YIELD**
45 **SIGN AT 1050 SOUTH 200 WEST**

46 Information was given by Chief Higgins on a request by a
47 citizen for the possibility of a stop sign or yield sign at 1050
48 South 200 West. He explained that the location is across the street
49 from the Water Department building and that the Traffic Safety
50 Committee reviewed the volume of traffic but expressed concern on
51 the control of eastbound traffic on 1050 South which could cause
52 problems; therefore, the Committee recommended this request be
53 denied. On a motion made by Councilman Gramoll and seconded by
54 Councilman Shafter, the request for a stop or yield sign at 1050
55 South 200 West was unanimously denied.

56

1 **REQUEST FOR STOP SIGN AT 1875 SOUTH**
2 **800 EAST DENIED**

3 A request for a stop sign at 1875 South 800 East was presented
4 by Chief Higgins. He reported that this request was made by a
5 resident who was concerned about the flow and speed of traffic, but
6 he mentioned that the City Engineer has pointed out previously the
7 use of stop signs should not be for controlling speed. He stated
8 that the Traffic Safety Committee recommended denial of this request
9 but that the Police Department be instructed to devote as much time
10 as possible to enforce the speed limit at this location. Councilman
11 Gramoll made a motion to deny the request for a stop sign at 1875
12 South 800 East, as recommended. The motion was seconded by
13 Councilman Barton and approved unanimously.
14

15 **ORDINANCE AMENDMENT REQUEST DENIED ON**
16 **REGULATION OF PUBLIC USE OF AMUSEMENT DEVICES**

17 Mr. Hardy referred to a memorandum from Chief Higgins which had
18 been shared with the City Council members pursuant to the request
19 in the February 24th City Council meeting for a survey of other
20 cities that had video arcades. He reported that they present some
21 potential for problems and the area should be monitored from time
22 to time but that they could not find where they created some of the
23 problems our city was experiencing when the ordinance was adopted
24 many years ago. He said that other cities felt they were declining
25 in popularity. Mr. Hardy further explained that in order to allow
26 Mr. Etheridge to have 20 to 25 machines in his video arcade, the
27 ordinance would have to be changed. Councilman Barton gave
28 information he had gathered from a study of this type amusement
29 device facility and reported that Chief Higgins does not feel there
30 will be substantial problems. Councilman Barton then made a motion
31 that based on his findings and because the City Council is not here
32 to regulate free enterprise, that the ordinance be amended to allow
33 the requested amusement devices by Jim Etheridge at his video arcade
34 in Colonial Square. The motion was seconded by Councilwoman
35 Southwick and defeated on a 3 to 2 vote, Councilmen Shafter and
36 Gramoll and Councilwoman Holt voting nay. After the voting, Mr.
37 Etheridge asked what recourse he has now with the City. Mr. Hardy
38 said that there is no recourse as far as the City Council is
39 concerned and that he would have to pursue the matter in the courts.
40

41 **CITY COUNCIL APPROVES PURCHASE OF**
42 **FIRE DEPT. ENGINE #1 REPLACEMENT**

43 Mr. Hardy reported that Fire Chief, Jerry Lemon, has requested
44 replacement of the pumper engine #1. He gave information on the
45 funds available, stating that the combined \$100,000 contingency
46 balance and the normal Fire Department equipment budget of \$100,000
47 would provide an amount of \$200,000 for such a purchase. He said
48 that if replacement of the pumper engine #1 is approved, an order
49 would be placed prior to the start of the fiscal year but delivery
50 would probably not be made until after the start of next fiscal
51 year. Fire Chief Lemon then reported that the truck is 27 years
52 old, that it has been used as an auxiliary truck, and he told of the
53 high cost for repairs, the difficulty in obtaining engine
54 replacement parts and that the truck will not pass the pumping test.
55 He estimated the cost at \$180,000 and also reported that the Fire
56 Department recommends the new unit have 4-wheel drive. The Mayor

1 reported that the Public Safety Committee recommended purchase of
2 a replacement with the 4-wheel drive. Councilman Gramoll made a
3 motion that the recommendation of Chief Lemon and the Public Safety
4 Committee be accepted for purchase of the replacement unit with 4-
5 wheel drive. The motion was seconded by Councilman Shafter and
6 voting was unanimous in the affirmative.

7
8 **PROPOSAL BY LIONS CLUB FOR COMMUNITY SIGNS POSTPONED**
9 **UNTIL PRES. TATE CAN BE IN ATTENDANCE TO MAKE PRESENTATION**

10 Mr. Hardy gave information on a review by the Parks and
11 Recreation Committee of a request by the Lions Club several weeks
12 ago regarding community signs. Services of the club were briefly
13 discussed and Councilwoman Holt reported that the Lions Club
14 President, Mr. Tate, had informed her he would be out of town this
15 evening. A motion was then made by Councilwoman Holt that this
16 matter be tabled until Mr. Tate can make the presentation. The
17 motion was seconded by Councilman Gramoll and carried unanimously.
18 Mr. Hardy stated that he would schedule the Lions Club proposal for
19 the City Council meeting of March 23rd.

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21 At 7:50 p.m. the meeting adjourned to the Conference Room for
22 the work session.

23
24 **WORK SESSION**

25 The work session to review compensation philosophy and policy
26 commenced at 7:55 with Mr. Hardy presenting graphic materials and
27 referring to the February 19th letter sent to the Mayor and City
28 Council members for their review. He explained the compensation
29 philosophy that the City officials have exercised in the past;
30 salaries, cost of living adjustments, benefits and the role of Utah
31 Public Employees Association in previous years; also the various
32 departments' present creative use of personnel and management teams.
33 He read the overall philosophy with regard to personnel which is
34 stated as follows: THE CITY OF BOUNTIFUL WISHES TO UTILIZE A
35 MINIMUM NUMBER OF HIGHLY TRAINED, HIGHLY MOTIVATED AND HIGHLY
36 PRODUCTIVE WORKERS WHO WILL FORM THE CORE OF THE CITY WORK FORCE.
37 THIS WORK FORCE WILL BE SUPPLEMENTED BY PART TIME, SEASONAL,
38 VOLUNTEER AND CONTRACT LABOR. THIS WORK FORCE WILL BE COMPENSATED
39 ON A COMPETITIVE BASIS, CONSISTENT WITH THE QUALITY AND QUANTITY OF
40 SERVICE THEY PROVIDE. He gave the policies that were established
41 with regard to compensation and, in summary, stated that the system
42 which has been implemented in the City works well. Mr. Hardy then
43 gave information on the cost of living, salary, and benefits
44 program. He reported that in making a cost of living a cost of
45 living adjustment, the City Council has traditionally considered
46 three factors: (1) The Consumer Price Index (CPI); (2) The proposed
47 cost of living adjustments being granted by other cities with whom
48 the City compares; and (3) the City's "ability to pay" and he gave
49 detailed information on each of these considerations. The benefits
50 were then explained by Mr. Hardy and he stated that membership in
51 the Utah State Retirement System is the largest cost item, and that
52 other required benefits are worker's compensation program and
53 unemployment compensation program. Other non-required benefits were
54 reviewed by Mr. Hardy, which are vacation leave, sick leave,
55 clothing allowance, holidays, medical insurance and life insurance.
56 He asked that the City Council consider the information he had

1 presented and determine if there is a desire to continue as
2 presently outlined or if they would wish to modify the program.

3
4 After remarks and comments by the Mayor and City Council
5 members, the meeting adjourned at 8:53 p.m.

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7 *Dean S. Stahle*
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10 MAYOR

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16 CITY RECORDER

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